YOU'RE INVITED

GENDER EQUALITY AND THE WORKPLACE

EXPERT MEETING

ROME, 2026

1-2 October 2026

Venue:
Via Merulana 124, 00185 Rome, Italy

RSVP: LINK

Istituto di Studi Superiori sulla Donna

International Network of Women Leaders

APRA

International Seminar of Experts: Provisional Agenda

Goal 5 of the 2030 Agenda: Gender equality and the Workplace: Status Quaestionis, Critical Points, and Pending Developments

October 1 - 2 | Rome

1ST OCTOBER	
9:00	**Arrival**: Check into the conference venue
9:30	**Opening remarks** • Alejandra Segura, International Network of Women Leaders (Argentina) • Anita Cadavid, Istituto di Studi Superiori sulla Donna, Ateneo Pontificio Regina Apostolorum (Colombia)
9:45	**Keynote speaker:** Alessandra Smerilli, Dicastery for Promoting Integral Human Development (Vatican City)
10:15	**Panel 1:** Gender equity at workplace: where do we stand? • Vera Negri Zamagni, University of Bologna, (Italy) • Agnieszka Piasna, European Trade Union Institute, (Poland) • Luz Maria Sierra, El Colombiano, (Colombia) Moderator: Marta Rodriguez, Istituto di Studi Superiori sulla Donna (Spain)
11:30	**Coffee Break**
12:00	**Panel 2:** Parenthood Support and Work–Life Balance • Tea Trumbić, World Bank, (Croatia) • Vincenzo Bassi, Federation of Catholic Family Associations in Europe, (Italy) • Joan C. Williams, Center for WorkLife Law (USA) Moderator: Adele Ercolano, Istituto di Studi Superiori sulla Donna (Italy)
13:15	**End of the Morning Session | Lunch**
15:00	**Panel 3:** Workplace and Motherhood: Rethinking Productivity and Value • Riccarda Zezza, Lifeed (Italy) • Begoña Rodriguez, Universidad Francisco de Vitoria, (Spain) • María Caridad Araujo Moreno, Inter-American Development Bank, (Ecuador) Moderator: María Cruz Díaz de Terán, Universidad de Navarra, (Spain)

16:15	**Coffee Break**
16:30	**Panel 4:** Skilling and Reskilling Women in a Changing Labor Market • Andrea García Beltrán, Cyber Europe | Nirvana, (Colombia) • Nora Ramos, UNTREF Risk Rating Agency (Argentina) • Natalia Valenti, Microsoft (Italy) Moderator: Anita Cadavid, Istituto di Studi Superiori sulla Donna (Colombia)
17:45	**Concluding remarks and end of the Day's Sessions**
	2ND OCTOBER
9:30	**Panel 5:** Equal opportunities or gendered penalties? Rethinking difference in contemporary workplaces • Marcella Mallen, ASviS (Italy) • Ulrike Haider-Quercia, Italian-Austrian Forum on Comparative Law, Università G. Marconi Rome (Austria) • Iris Bohnet Zürcher, Harvard Kennedy School, (United States) Moderator: Sofia Bergoglio, International Network of Women Leaders (United States)
10:45	**Coffee Break**
11:15	**Panel 6:** Challenges for women and work in Asia and Africa • Emanuela Pozzan, International Labour Organization (Lebanon) • Astrid Lobo Gaijwala, Tissue Bank (India) • Brenda Akia, United Nations CEDAW Committee (Uganda) Moderator: Alice Bresolin, Istituto di Studi Superiori sulla Donna (Brazil)
12:45	**End of the Morning Session | Lunch**
14:30	**Panel 7:** Leadership pathways for women in the workplace • María Cruz Díaz de Terán, Universidad de Navarra, (Spain) • Catherine Hadechini, Foundever, (Colombia - Peru) • Albertine Tshibilondi Ngoyi, Centre CEAF&RI - Centre d'Etudes Africaines et de Recherches Interculturelles (Congo – Belgium) Moderator: Adele Ercolano, Istituto di Studi Superiori sulla Donna (Italy)
16:00	**Concluding Remarks** • Alejandra Segura, International Network of Women Leaders, (Argentina) • Marta Rodriguez, Ateneo Pontificio Regina Apostolorum, (Spain)
16:30	***End of the Seminar***